

POSHABILITIES

Also Known As:
7522 Campbell Rd. #113-246
Dallas, TX 75248

Institutional funders should note that an organization's inclusion on guidestar.org does not satisfy IRS Rev. Proc. 2011-33 for verifying charitable status and identifying supporting organizations.

Contact Information

POSHABILITIES

Also Known As:

Physical Address: 7522 Campbell Rd. #113-246
Dallas, TX 75248

Web Address: www.Poshabilities.org

Telephone: 214- 336-8111

Facsimile: 800- 980-4055

Contact: 9725303616 Wendy Jones
info@Poshabilities.org
214- 336-8111 tel

At A Glance

Formerly Known As:

Category (NTEE): O Youth Development /O50 Youth Development Programs
A Arts, Culture, and Humanities /A60 Performing Arts
C Environmental Quality Protection, Beautification /C50 Environmental Beautification

Areas Served:

Year Founded: 2015

Mission Statement

The mission of Poshabilities is to strengthen Dallas TX, Georgia and U.S Communities by improving lives through interactive programs that promote self-confidence, social responsibility, environmental education and exposure to the "finer" things that life has to offer through field trips. Training includes self-development, the Performing Arts, health education, literacy, and matching careers by assessing each participant's innate talent and passion. Males and females, children ages 8-12, teens 13-17 and adults of all ages are served.

Financial Data

[FAQs on Financial Data](#) | [Digitizing IRS Form 990 Data](#)

Financial Data For Fiscal Year Ending 2017

To see financial data from prior years, subscribe to [GuideStar Premium](#).

Revenue and Expenses (GuideStar Nonprofit Profile, May 2018)

Fiscal Year Starting Jan 1, 2016

Fiscal Year Ending Dec 31, 2017

Revenue

Contributions	\$5,030
Program Services	—
Membership Dues	—
Special Events	—
Other	—
Total Revenue	\$5,030

Expenses

Program Services	\$4,000
Administrative Costs	\$1,030
Payments To Affiliates	—
Total Expenses	\$5,030

Assets & Liabilities

Total Assets	\$8,000
Total Liabilities	\$6,500
Net Assets or Fund Balance at the end of year	\$1,500

Balance Sheet (Form 990)

Subscribe to [GuideStar Premium](#) to view this information, if available.

Forms 990 Received from the IRS ?

Data Not Available

Forms 990 Provided by the Nonprofit

Financial Statements

Subscribe to [GuideStar Premium](#) to view this information, if available.

Annual Reports

Formation Documents ?

Subscribe to [GuideStar Premium](#) to view this information, if available.

Program: Discover Your Poshabilities (GuideStar Nonprofit Profile, May 2018)

Budget: --
Category: K-12 (5-19 years)
Population Served:
Program Description:

This Program helps participants identify and develop their natural talents, skills and abilities. We explore matching careers that participants are naturally good at, enjoy doing and have a passion for. Discovering that talent at an early age can redirect the trajectory and life of an individual and family.

Program Long-Term Success:
Program Short-Term Success:
Program Success Monitored by:
Program Success Examples:

Program: Posh Field Trips (GuideStar Nonprofit Profile, May 2018)

Budget: --
Category: K-12 (5-19 years)
Population Served:
Program Description:

This program introduces participants to the finer things in life and offer the opportunity to dream big and to set goals. Participants attend Posh, upscale events and places.

Program Long-Term Success:
Program Short-Term Success:
Program Success Monitored by:
Program Success Examples:

Program: Self Development (GuideStar Nonprofit Profile, May 2018)

Budget: --
Category: K-12 (5-19 years)
Population Served:
Program Description:

This program addresses, self-awareness, self confidence, proper dress attire, public appearance, family dynamics, the importance of school, health, assessing priorities, social responsibility, giving back, decision making, peer pressure, finances, public speaking, relationships, people skills and posture.

Program Long-Term Success:
Program Short-Term Success:
Program Success Monitored by:
Program Success Examples:

Program: The Arts (GuideStar Nonprofit Profile, May 2018)

Budget: --
Category: K-12 (5-19 years)
Population Served:
Program Description:

This program helps with self confidence and social skills. The Performing Arts, television reporting and radio training, cheerleading, dance, fashion and singing. Participants perform at the end of the course.

Program Long-Term Success:
Program Short-Term Success:
Program Success Monitored by:
Program Success Examples:

Program: Environmental (GuideStar Nonprofit Profile, May 2018)

Budget: --
Category: K-12 (5-19 years)
Population Served:

Program Description:

Participants learn the importance of a clean environment, they attend a Nature Camp, participate in community activities, learn recycling practices and participate in a fun, interactive Puppet presentation on environmental issues.

Program Long-Term Success:**Program Short-Term Success:****Program Success Monitored by:****Program Success Examples:****Program: Literacy** (GuideStar Nonprofit Profile, May 2018)

Budget: --

Category: Adults

Population Served:

Program Description:

Adult Literacy/GED referral program. We partner with organizations that provide services that assist with obtaining a high school diploma or its equivalency. Participants are assessed and placed appropriately.

Program Long-Term Success:**Program Short-Term Success:****Program Success Monitored by:****Program Success Examples:****Program: Mentoring** (GuideStar Nonprofit Profile, May 2018)

Budget: --

Category: Adolescents (13-19 years)

Population Served:

Program Description:

Participants are matched with successful business owners. They are allowed to shadow and experience first-hand working in Corporate America.

Program Long-Term Success:**Program Short-Term Success:****Program Success Monitored by:****Program Success Examples:****Program: Job Reentry** (GuideStar Nonprofit Profile, May 2018)

Budget: --

Category: Adults

Population Served:

Program Description:

This program assist adults who want to reenter the workplace. Their skill-set is assessed and they are trained to become employable and successful at their chosen career.

Program Long-Term Success:**Program Short-Term Success:****Program Success Monitored by:****Program Success Examples:****Chief Executive** (GuideStar Nonprofit Profile, May 2018)

Wendy Jones

Chief Executive Profile:

Wendy Schofield Jones is the visionary for Poshabilities and handles all of the Administrative duties. She is a graduate of the University of Miami where she majored in Finance and Marketing. Her fields of expertise are business, fashion and broadcasting. She is a former NFL Cheerleader, professional model and on-air television and radio personality. Wendy has also served as Precinct Chair and Election Judge in Texas. She currently is CEO of Posh Media Group, a Media, Marketing and Production Company. She also serves as Communications liaison for "Keep America Beautiful" affiliate "Keep South Fulton Beautiful". Her passion is to break the cycle of poverty through rich, dynamic programs that enhance lives and communities.

Board Chair (GuideStar Nonprofit Profile, May 2018)

Eva Miles

Board Co-Chair**Board of Directors** (GuideStar Nonprofit Profile, May 2018)

Name	Institution Affiliation
Michelle Esposito	
Carmen Forge	
Anshul Hans	
Frank Milazi	
Eva Miles	
Thomas Thompson	
CW Whitaker	
Herb Wilkins	



Board Orientation & Education Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?	Yes
CEO Oversight Has the board conducted a formal, written assessment of the chief executive within the past year?	Yes
Ethics & Transparency Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements within the past year?	Yes
Board Composition Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?	Yes
Board Performance Has the board conducted a formal, written self-assessment of its performance within the past three years?	Yes

Officers for Fiscal Year (Form 990)

Subscribe to [GuideStar Premium](#) to view this information, if available.

Highest Paid Employees & Their Compensation (Form 990)

Subscribe to [GuideStar Premium](#) to view this information, if available.

Organizational Demographics

This section is not a requirement for any of the Nonprofit Profile participation levels - Bronze, Silver, or Gold. Instead, it is a voluntary questionnaire that empowers organizations to share information on the demographics of who works in and leads organizations. To protect the identity of individuals, we do not display sexual orientation or disability information for organizations with fewer than 15 staff.

Any values displayed in this section are percentages of the total number of individuals in each category (e.g. 20% of all Board members for X organization are female).

Self-Identified Gender of Board & Staff

	Board Members	Staff Members full time	Staff Members part time	Senior Staff full time	Volunteers
Female	50%	67%	not collected	not collected	not collected
Male	38%	0%	not collected	not collected	not collected
Transgender/Unspecified non-conforming	0%	0%	not collected	not collected	not collected
Individuals decline to state	0%	0%	not collected	not collected	not collected

Self-Identified Race/Ethnicity of Board & Staff

	Board Members	Staff Members full time	Staff Members part time	Senior Staff full time	Volunteers
Asian/Asian American	13%	not collected	not collected	not collected	not collected
Black/African American	50%	not collected	not collected	not collected	not collected
Hispanic/Latino/Latina	13%	not collected	not collected	not collected	not collected
Native American/American Indian/Alaska Native/Native Hawaiian	0%	not collected	not collected	not collected	not collected
White	13%	not collected	not collected	not collected	not collected
Multi-racial or multi-ethnic (2+ races/ethnicities)	13%	not collected	not collected	not collected	not collected
Individuals decline to state	0%	not collected	not collected	not collected	not collected

Strategies to Address Diversity

We track retention of staff, board, and volunteers across demographic categories
 We track income levels of staff, senior staff, and board across demographic categories
 We track the age of staff, senior staff, and board
 We track the diversity of vendors (e.g., consultants, professional service firms)
 We have a diversity plan
 We use other methods to support diversity

Organization's Comments/Insights on Demographic Profile

We have policy of inclusion. Poshabilities does not discriminate in its educational programs or activities on the basis of race, color, national or ethnic origin, ancestry, age, religion or religious creed, disability or handicap, sex or gender gender identity and/or expression (including a transgender identity), sexual orientation, military or veteran status, genetic information.